

Letter of Agreement
 between
Woodland School District #404
 and the
Woodland Secretarial Association

WHEREAS, the Woodland Secretarial Association (Union) is the only bargaining unit in the Woodland School District who has a wage schedule with no opportunity for wage increases based on experience; and,

WHEREAS, unlike all other recognized unions in the Woodland School District, no non-probationary employees of the Union have received any increases in wages for at least five years; and,

WHEREAS, the district is establishing a second wage step for non-represented employees; now therefore,

BE IT AGREED, for the duration of the current collective bargaining agreement between the parties the wage schedule shall be modified to add an experience step that represents a 2% increase for members who have served in the Union for an excess of five (5) years. The new wage schedule shall be as follows:

	0-90 days	91 Days-4 years	5 years +
<u>Job Classification</u>	<u>Probationary</u>	<u>Step 1</u>	<u>Step 2</u>
Administrative Secretary	\$14.41	\$16.98	\$17.32
Building Secretary	\$13.21	\$15.51	\$15.82
Office Support Staff	\$12.90	\$14.46	\$14.75
Substitute Caller	\$12.90	\$14.46	\$14.75

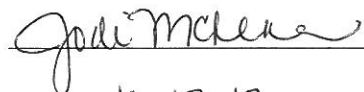
BE IT FURTHER AGREED, that all additional pay supplements identified in the current "Appendix A" of the collective bargaining agreement shall remain.

BE IT FURTHER AGREED, that adjustments will be retroactive to the beginning of the 2012-2013 school year and will terminate at the end of the term of the current agreement.

For the District:

Date: _____

For the Union:



Date: 10.12.12